



## APPLICATION SECURITY MANAGER

### Our profile

NVISO is a pure-play cyber-security consulting firm: our team is composed of security professionals that each have their specific field of expertise, ranging from Information Security Governance, Risk & Compliance to Incident Response, Penetration Testing, Software Security and Training & Awareness. This fantastic blend of skills enables us to help organizations prevent, detect and respond to complex security challenges.

NVISO is also known as a Belgian Cyber Security start-up: through our active investment in Research & Development and partnerships with Belgian academic players, we are investigating emerging threats and trends, refining our techniques and developing innovative products that make NVISO a unique player in the market.

Our team is built on the values of Entrepreneurship, Commitment, Integrity, Client-Orientation and Respect, which neatly ties into our mission to be an innovative, trusted and respected security partner for our clients. And we are looking for new colleagues that are as enthusiastic about these values as we are! So come and join us!

### Job description

NVISO is looking for new colleagues to join its Information Security Cyber Resilience services. This specific position is open to experienced professionals, with at least 5 years of relevant experience; the notion of relevant experience can be interpreted broadly, but ideally includes development and / or security experience in a consulting role.

As an Application Security Manager, you will assist our smaller and larger customers with the overall reinforcement of their security posture. Your main responsibilities encompass:

- Developing go-to-market strategy for new services, including prospect analysis, proposal writing, alliance building, customer relationship building;
- Tapping into and further developing / expanding the current NVISO services and skill-sets related to software security;
- Developing and managing NVISO teams with the proper skill set to deliver the project according to client's expectations and NVISO quality standards.

As such, this position requires advanced technical skills with the ability to advocate and influence positive transformation within an IT development environment, during one of our typical engagements:

- Defining an Application Security Strategy, supported by a corporate threat assessment in collaboration with key stakeholders in the organization;



- Assisting development or security teams with the implementation of strategic application security projects, such as the implementation or improvement of a Secure Software Development Lifecycle, including stakeholder management;
- Giving secure development and secure coding trainings to software architects or developers;
- Explaining vulnerabilities detected in applications through code reviews or penetration tests and providing remediation advice to developers.
- Reviewing or testing applications, based on threat modelling, code review or penetration tests.

### **Your profile**

You have a strong interest in the field of application security and believe the following to be applicable to you:

- You have 5 years or more experience in Application Security Consulting. Alternatively, you have experience in managing IT development teams in a consulting environment or in any other position that has equipped you with the skills, the mindset and the knowledge to support our team;
- You have a Bachelor or a Master's degree. Your education is not required to be in IT or technology; though you should have some affinity with technology;
- You are used to operating with a great deal of autonomy, but also appreciate to manage a team, where good communication skills and empathy towards your co-workers are key;
- You are results-oriented and able to deliver within preset deadlines and according to client's expectations. You value quality and client-satisfaction above all, and appreciate the value of outstanding deliverables;
- You have experience in performing (pre)sales activities, preferably at a consulting practice;
- You are familiar with the following Software Security communities and models: OWASP, OpenSAMM, BSIMM;
- You have acquired a sound knowledge on application development and coding;
- You hold professional certifications (e.g. CISSP, CISA, SANS/GIAC, ITIL...) and are involved in professional organizations (e.g. OWASP, BruCON...);
- You have experience in the Financial, Professional Services or Software development sector;
- You are fluent in English, Dutch and French.

### **Our offer**

We strongly believe your motivation is the key to success in our line of work. For this reason, we are committed to offering you an attractive package including financial and non-financial components:

- A highly competitive salary (including allowances & bonus) with the some very interesting perks:
  - Company car (free to choose, taking into account car policy & allocated budget), including fuel card and parking card;
  - Phone & subscription (high-end smartphone);



- Laptop;
- Hospital & group insurance.
- A yearly training budget, with great flexibility in choosing trainings that contribute to your personal development;
- An entrepreneurial and agile company, where you will be stimulated and supported in driving new initiatives (either internally in driving the organization or externally in our service offering);
- Our commitment to coach and counsel you and help you grow.

**Interested?**

Then send your CV and a motivation letter to [jobs@nviso.be](mailto:jobs@nviso.be)!